NORTHWEST WASHINGTON SYNOD
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"Soundings"

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A WORD FROM THE BISHOP

by Bishop Lowell E. Knutson

Dear Partners in Ministry:

This past month we all received the study document, **"Human Sexuality and the Christian Faith"**. This document is the first in a series of steps toward developing a social statement on sexuality by our church. The study was mandated by the ELCA in Churchwide Assembly last summer.

This study is a challenging and ambitious task. Sexuality has been called "the great American hang-up". As Christians, we recognize our sexuality as one of God's good gifts, and yet we have great difficulty in recognizing and dealing with that gift. We live in a society that uses sexuality to sell everything from cars to food. Our understanding is further colored by the combining of violence and sexuality in the relationships of men and women as the daily menu of the media.

For too long we have avoided a serious look at our sexuality in light of our Christian faith. Adopting a social statement is important, but not anywhere near as important as the need for serious and open discussions in our congregations regarding our sexuality. The study guide attempts to open the discussion. It challenges us, individually and as a group, to explore the Biblical, theological, scientific and psychological information concerning all aspects of human sexuality. It is my hope that every congregation in the synod will accept this challenge.

The ELCA Division for Church in Society is asking for our written input regarding the study before June 30, 1992. The Synod Office also requests information from you as to the method or methods you plan to use in introducing the study document in your congregation.

Copies of the Human Sexuality study may be ordered from the ELCA Distribution Service, 1-800-328-4648, order code 69-6526.

ANNOUNCEMENTS

1992 SYNOD ASSEMBLY INFORMATION
"WET PEOPLE IN A THIRSTY WORLD"

Registration materials have been mailed for the 1992 Synod Assembly, June 12-13, at the Everett Pacific Hotel in Everett, Washington. Please read these materials carefully and register your delegates by the pre-registration deadline of May 15.

The program emphasis for the 1992 Synod Assembly under the theme, *Wet People in a Thirsty World* will be carried out through the efforts of our synod's Evangelism and Worship Committees. The Churchwide Representative will be the Rev. James Capers of the ELCA Division for Congregational Ministries.

Because the Synod Assembly will be a two-day event this year instead of a three-day event, please be sure to read the schedule carefully. There will be a full business agenda, including elections of one-half of the Synod Council positions, one-third of the synod's representation to the Pacific Lutheran University Corporation, and election of 10 delegates to the 1993 Churchwide Assembly. There will not be time or space for interest forums. Friday evening's festival Eucharist will be held at Our Savior's Lutheran Church in Everett.

RESOLUTION DEADLINE.

The Synod Council at its January meeting established a deadline for resolutions for the 1992 Synod Assembly of April 25, 1992. Resolutions must be submitted by that date

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RESOLUTIONS (cont.)

to ensure that they are addressed on the floor of the Synod Assembly.

Just as last year, the Synod Council will send a letter encouraging organizational units, agencies, organizations, and other groups to caucus and develop resolutions to help shape the mission and ministry of the synod in 1992-93. As the highest legislative authority in the synod, the Synod Assembly plays a significant role in providing direction to the Bishop's Office, the Synod Council, staff, and the synod as a whole.

Proposed resolutions should be sent to the Reference and Counsel Committee in care of the Synod Office, using the yellow resolution form provided in the registration materials.

DISPLAY SPACE.

Display space will be limited at the Everett Pacific Hotel. Priority space will be given to displays which relate to the evangelism theme. Agencies/individuals who have traditionally used display space at past assemblies may want to consider "doubling up" and sharing a six-foot display table. Please refer to the salmon-colored display space request form in the registration packet. If you need more information, call Kevin Forquer at 568-5704.

1991 SYNOD ASSEMBLY FOLLOW-UP

Results of Bishop Nomination and Election Process Survey.

Following the election of the bishop at the 1991 Synod Assembly, the Synod Council authorized a survey of assembly members in order to elicit feedback regarding the nomination and election process. A total of more than 90 responses were received, and the results provided meaningful reflections on

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1991 ASSEMBLY FOLLOW-UP (cont.)

the process utilized by the Northwest Washington Synod. Significantly, most respondents expressed the opinion that the nomination and election processes were fair to candidates and to the members of the Synod Assembly and should be retained.

The questionnaire made several inquiries regarding both the nomination and election process. The first question asked whether nomination for bishop should be made in advance of the Synod Assembly and also inquired whether members preferred an ecclesiastical ballot. Eighty percent of the responses indicated the present process of advance nomination for bishop was preferred.

The second question asked members if they favored distribution of materials from nominees in advance of the Synod Assembly. Approximately 85% of those who responded favored distribution of materials regarding nominees in advance of the Synod Assembly.

The third question asked whether members favored pre-assembly forums for nominees. Slightly less than 40% of those who responded to the question favored pre-assembly forums. Another question asked about presentations by nominees at the Synod Assembly. Most respondents (approximately 75%) favored presentations at the Synod Assembly by nominees, but almost 90% recommended that they be held after several ballots rather than before balloting.

The Synod Council wishes to thank those Synod Assembly members who responded to the Bishop Nomination and Election Process Survey. Copies of the survey responses are available for review upon request at the Synod Office.

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1991 ASSEMBLY FOLLOW-UP (cont.)

Resolutions.

At last year's Synod Assembly, resolutions were passed on a variety of subjects, including the following: receiving congregational constituitons, studying mental illness, studying human sexuality, domestic violence, farm workers, tithing, inclusiveness of persons with handicapping conditions, and a Peace Center.

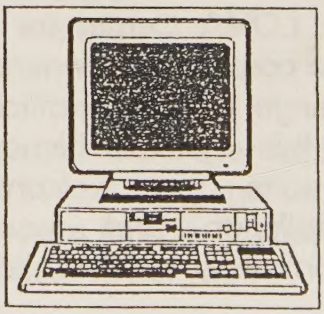
Have these issues been shared with your congregational committees? Has the membership discussed those that are relevant to your ministry and area? It can still happen: it's not too late to start now.

Quilts.

We have received a letter from "Rise n' Shine", one of the groups which received donated quilts from last year's assembly. Since last June the quilts have continued to pour in. They received such an overabundance of quilts that they passed some of them on to other children around the world in Romania, Czechoslovakia, Poland, and Russia. They are now asking that, rather than quilts, they have other urgent needs which could be helped by financial donations to support their efforts to meet the emotional needs of children affected by AIDS. To find out how you can help, call Janet Trinkaus at 628-8949.

NEW COMPUTER IN SYNOD OFFICE

This newsletter is the first to be produced on the new synod office computer, using Word Perfect for Windows.



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MORE ANNOUNCEMENTS

NEW COMPUTER (cont.)

For those of you who understand these things, the system is a 386DX-33, 64k cache, 4 Mb RAM, case w/230 watt ps, 130 Mb Maxtor IDE hard drive, 51/4" 1.2Mb & 31/2" 1.44Mb floppy drives, SVGA 14" monitor and 1Mb drive card, ST3 button mouse, and Fujitsu tactile touch keyboard. Whew! What a mouthful!

Donene is learning many new tricks, and would be happy to demonstrate her new toy to those who stop by the Synod Office. The new computer even came equipped with an aquarium!

NEW VIDEO PROJECTOR POLICY

At its January meeting the Synod Council approved a new policy for rental of the synod video projector. Effectively immediately, rental use charges are as follows:

$30 per one-time usage
$60 per weekend usage
$75 per week's usage

The video projector is being used more and more frequently. Please call the synod office as far in advance as possible to reserve the projector. Thank you.

LOMA MEETING & INSTALLATION

The Rev. Vern Flesner will be installed on Sunday, February 23, as Director of Ministries for the LOMA Corporation, during its annual meeting from 3:00 to 5:30 p.m. at the LOMA Center for Renewal, Issaquah. The corporation owners will act on a by law change, offering ex-officio board membership to this synod's bishop. Any interested persons are welcome to attend the installation and meeting. For more information, call Vern at 1-800-464-5662.

SPEAKER ON NEW ZEALAND AVAILABLE

Pastor Ed Kaiser, recently returned from three weeks in New Zealand, is available to speak and show slides. He spent a week living with the Maori people, visited several churches, and saw many "sights" of New Zealand. Call Pastor Kaiser at 776-4076 or 364-2510 if you are interested.

CONGREGATIONAL EMPLOYEE OR VOLUNTEER DISHONESTY BOND

The ELCA Office for Finance provides insurance and an insurance certificate for all its member congregations and missions in the process of organization against all losses of money and other personal property through fraud. The Office for Finance also has suggestions for handling cash funds, instructions for a congregational audit committee, and a certificate of audit form. Call the synod office at 783-9292 if you wish to have a copy of any of these materials.

ANNOUNCEMENT FROM ELKO, NEVADA

The Sierra Pacific Synod announces the establishment of Faith Evangelical Lutheran Church in Elko, Nevada, a fast-growing mining community. There has been no ELCA presence there before. The address is P O Box 1655, Elko, NV 89801; phone (702) 753-7160.

MEMBERS NEEDED FOR MULTICULTURAL COMMITTEE

Our newly forming synod Multicultural Committee is in need of Caucasian members to help shape its goals and directions. Please call Paul Bartling at 783-9292 if you would like to serve on this committee.

MORE ANNOUNCEMENTS

NEW LAY DEACON PROGRAM AT LNTS

Luther Northwestern Theological Seminary in St. Paul, MN, announces a three-year Deacon Program of the ELCA designed to equip Christian lay people to serve as pastoral assistants in the church.

Pastoral assistants can help existing pastors in congregations by teaching, preaching, doing liturgy, evangelism, visitation and youth work or providing other services. Pastoral assistants may act as a congregation's pastor for up to one year in a congregation without a pastor. Pastoral assistants may also train to be lay preachers and fill pulpits as needed. Participants spend one week per year at the seminary.

If you would like more information, call the seminary at (612) 641-3456.

INFORMATION ON GEM

by Leroy Anenson, GEM Coordinator

The GEM program was initiated last year in the ELCA to financially supplement continuing education for ordained ministers and associates in ministry.

The primary feature of GEM is the Continuing Education Covenant. Rostered people, in partnership with the congregation/agency and synod, are asked to develop an annual and long-range continuing education plan. Upon synodical review, the continuing education plan is put into effect.

In 1991 several from our synod entered in this program: Pastors Michael Anderson, Isaiah Chow, John Lindsay, Jon Magnuson, Richard Nieman, and Lowell Stime (Extended Study funds), and Philip

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INFORMATION ON GEM (cont.)

Maakestad (PACE funds). A total of $4, 150 was allocated to our synod last year. For 1992, we are scheduled to receive $10,755 for distribution among our GEM and PACE applicants.

A special mailing is coming out this month which will include additional information relative to GEM funding for PACE and Extended Study awards. A copy of the Covenant will also be included. You are urged to seriously review this material with your congregation/agency, and initiate some meaningful continuing education experiences for the future.

AN UPDATE ON THE MISSION INVESTMENT FUND (MIF)

There has been a tremendous increase in the MIF--from $27,942,274 to $70,326,554--from June, 1990, to December, 1991. Many thanks to the congregations and individuals who have helped make it possible for 75 congregations to receive loans to build their first units. These include two our synod's congregations, Harbour Pointe Lutheran, Mukilteo, and Shepherd of the Hills Lutheran, Issaquah (building summer, 1992).

Interest rates for Mission Term Investments are variable. They are adjusted for all investments on January 1 and July 1 of every year. Rates effective 1/1/92 through 6/30/92 are as follows:

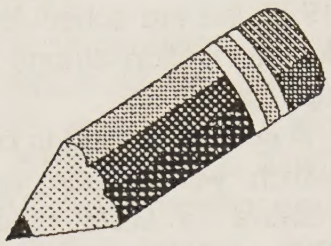
1 year term	4.3%
3 year term	5.3%
5 year term	6.1%
10 year term	6.9%

WE WANT VISN!

Please read the enclosed VISN flyer and post it in a visible place in your congregation, encouraging your members to write "I Want VISN" on their cable bills. Thank you !

UPCOMING EVENTS

GET A HANDLE ON YOUR FINANCES!



Getting a handle on your finances is as easy as 1-2-3. Just imagine feeling as good two weeks after payday as you did on payday. Here are three easy steps:

1. On February 22 at 7:00 p.m. a video by nationally acclaimed financial author and advisor, Larry Burkett, will be shown at Harbour Pointe Lutheran in Mukilteo. The video, Two Masters, dramatizes the story of two families undergoing financial crises in their lives. You'll see what it's like for couples to struggle with materialism, debt and unemployment. But, more importantly, the video reveals Biblical truths that break financial bondage. Child care is available.

2. A 6-hour seminar, YOUR FINANCES IN CHANGING TIMES, will be offered Sunday, March 15, 5:00-8:00 p.m. and Monday, March 16, 7:00-10:00 p.m. This is where you will begin to understand the term, "financial freedom". Child care provided.

3. A 12-week Bible study where Larry Burkett's program is put into practice is scheduled beginning Sunday, March 22, 9:15-10:15 a.m.

Three easy steps to sound finances. It works. It will work for you. Please call Harbour Pointe Lutheran Church at 353-5253 for more details.

AIDS ACTION DAY–
"SHARING THE CHALLENGE"

The AIDS Service and Prevention Coalition (ASAP) is a state-wide coalition of organizations concerned about AIDS policy and funding. You are invited to go to Olympia on Tuesday, February 25 , for the second annual **AIDS ACTION DAY** to encourage our legislators to support full funding and appropriate public policy for HIV/AIDS programs. This event will begin at 10:30 a.m. on the third floor of the Capitol Building.

To arrange for carpooling contact the following persons: Everett–Alex Whitehouse, 339-5211; Seattle-Nancy Welch, 329-6923.

ECUMENICAL DECADE EVENT

Our synod's Committee for the Ecumenical Decade, Churches in Solidarity with Women, is sponsoring a workshop to celebrate International Women's Day :

FOR SUCH A TIME AS THIS:
WOMEN-MEN-THE CHURCH TODAY
Saturday, March 7
9:00 a.m. to 2:00 p.m.
Bethel Lutheran Church of Shoreline
17418 - 8th Avenue NE, Seattle

The workshop leader will be Pastor JUNE NILSSEN of University Lutheran, Seattle. She is a member of the ELCA National Commission for Women, former member of the organizing committee for the ELCA, and a former campus pastor.

ECUMENICAL DECADE CHURCHES IN SOLIDARITY WITH WOMEN 1988-1998

The $7.00 registration fee which includes lunch is due by February 29. Register by calling Jean Helm at 334-6145 or by writing to her at 9227 - 45th Pl SE, Snohomish, WA 98290.

MORE EVENTS

MISSION90 JUSTICE, PEACE, CREATION: OUR CHILDREN AT RISK

MISSION 90 SEE+GROW+SERVE

In keeping with the MISSION90 theme, the ELCA Commission for Women, the Commission for Communication, and the Division for Education have made available a Children's Art Exhibit: Called to Be a Safe Place. The exhibit contains 50 laminated drawings by children of the ELCA Schools of the Church. The exhibit is available for rental for use in local congregations through the ELCA Distribution Service.

You may view the exhibit at the Ecumenical Decade event on March 7 at Bethel of Shoreline Lutheran, Seattle, or at St. John Lutheran, Seattle, from March 8 to March 19.

IT'S TIME TO THINK ABOUT STEWARDSHIP!

Your synod Stewardship Committee is offering three workshops titled, "Doing Stewardship Education in the Local Congregation", led by Pastor Michael Meier, Region 1 Stewardship Staff. These two-hour workshops are designed for pastors and lay leaders, and deal with the following topics: A Theology of Gifts and Giving; What Does God Intend for Your Congregation Today?; Building a Budget; A Calendar; Resource Honesty; and Growth in Giving.

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THINK ABOUT STEWARDSHIP (cont.)

Brochures on these workshops have been mailed to congregational pastors and stewardship committee chairs. The dates are as follows: March 7, Zion, Kent, 9-11:30 a.m.; March 22, Prince of Peace, North Seattle, 2-4:30 p.m.; April 11, First Lutheran, Mt. Vernon, 9-11:30 a.m. There is no cost and no pre-registration--just COME!

ANOTHER STEWARDSHIP WORKSHOP

For congregations related to the Division for Outreach (and others interested), a workshop entitled "Beginning to Plan for Our 1992 Stewardship Emphasis" is scheduled for March 21 at Hope Lutheran, 7209 S Puget Sound Ave, in Tacoma, 10:00 a.m. to 3:30 p.m.

Pastors Lud Siqueland and Michael Meier will help pastors and lay leaders to get an early jump on planning for this year's stewardship emphasis. There will be a charge for lunch. Please RSVP to the Region 1 office, 624-0093.

ECUMENICAL WOMEN'S RETREAT

All women are invited to an ecumenical women's retreat in celebration of the Decade of Churches in Solidarity with Women on March 20-22 at Pilgrim Firs, a church camp near Port Orchard. Cost is $50.00, which includes two nights, 4 meals, and all materials.

The theme will be taken from Luke 13:10-17, when Jesus heals the crippled woman on the Sabbath. Retreat leaders will be the Rev. Beryl Ingram-Ward, a Methodist minister, and Pastor Anne Morawski of St. John Lutheran, Seattle. For more information, call 784-1040.

YOUTH NEWS

YOUTH MINISTRY CONSULTANTS

The synod Youth Committee has received a grant of $3,500 from Aid Association for Lutherans (AAL) for the training of volunteer "Youth Ministry Consultants". This grant is a part of an AAL program called ALIVE with Youth, or Adult Lutherans Involved in Volunteer Experiences with Youth. ALIVE with Youth is an exciting new program, because it provides education and encouragement to volunteers working with young people who are looking for positive role models and guidance.

The synod Youth Committee will begin training up to 10 volunteers to be made available to congregations and clusters. These Youth Ministry Consultant Teams will be great resources for congregations and clusters which are trying to get a youth ministry program going or trying to revitalize an existing one.

If you are interested or want more information, please contact Cheryl Kulas at Cross of Christ Lutheran, Bellevue, 746-7300.

HOLDEN WEEKENDS

Holden weekends are again being offered in May to youth of Region 1. Your congregation should have received registration materials. Cost per person is $90, which covers boat ride, meals and lodging at Holden.

These weekends have become extremely popular, and early registration is a MUST. Register through Pastor Larry Morris or Laura Simmers, (206) 488-7742 or 823-2727.

LBI FESTIVAL OF LIFE WEEKENDS

It's time to plan for the Festival of Life Summer Youth Weeks at LBI. Your youth will catch the energy and excitement in two weeks of faith building adventure.

Under the theme, "Jesus Christ–Radical or Rebel!", Senior High Week is set for July 6-10 ($100 includes board, room & program), and Junior High Week is set for June 28-July 1 ($85). Look for registration materials and details coming to your church in March.

CONTINUING EDUCATION

BYBERG HOMILETIC FUND

The Byberg Homiletic Fund Committee recently sent out a mailing which detailed possible financial grants for individual pastors, clusters, conferences, study groups, and synods. These grants are to provide resources for the development and enhancement of preaching skills of ELCA pastors.

Please watch for your copy of this mailing and note the items which apply to you.

SPEAKERS ON FAMILY VIOLENCE

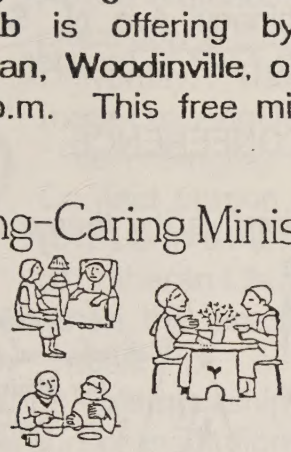
Family violence is a widespread social problem. It affects us all, directly or indirectly. Each of us can help break the silence that shrouds this problem in the church community. Learn how the cycle of violence can be broken, and how the church can be part of the healing.

Trained speakers from the Center for the Prevention of Sexual and Domestic Violence are available for congregations and adult groups. Please call 634-1903.

MORE CONTINUING ED

CALLING-CARING MINISTRIES

Two congregations are offering opportunities for training in the skills for Calling-Caring Ministries. An introductory Mini-lab is offering by Wooden Cross Lutheran, Woodinville, on March 15, 5:30-8:30 p.m. This free mini-lab provides an introduction to and overview of the Calling-Caring program and the training involved.



This training is designed in two modules, Lab I and Lab II. Lab I will be offered by Ballard First Lutheran, Seattle on February 28-29, March 13-14, and April 10-11 and 24-25. Cost is $98.00. Call 784-1306 to register by their DEADLINE, FEBRUARY 20. The trainer is Pastor Arden Barden, an ELCA pastor and a certified trainer.

Lab I will also be offered by Wooden Cross Lutheran, Woodinville, May 13-17. The trainer for this event is Pastor John LaMunyon of Holy Trinity Lutheran, Ephrata, WA, who is also a certified trainer. Cost is $90.00. Call 788-3826 to register by their DEADLINE, MAY 8.

Calling-Caring Ministries Lab II (for Lab I graduates only) will be offered by Trinity Lutheran, Lynnwood, June 19-21 and 26-28. Trainers are John and Joyce Savage, L.E.A.D. consultants. Registration fee is $440.00. Call 778-2159 to register by their DEADLINE, APRIL 30.

FELLOWSHIP OF RECONCILIATION WORKSHOP

You are invited by the Western Washington Fellowship of Reconciliation to participate in a workshop, "Active Nonviolence: A Way of Life, A Strategy for Change", led by internationally known trainer, Richard Deats, on February 28, 7:30-9:00 p.m. and February 29, 9:00 a.m.-4:00 p.m., at First United Methodist Church, 5th and Columbia, Seattle (free parking in Seafirst Building garage).

Deats will also speak on Friday, February 28, 11:45 a.m.-1:15 p.m. on "The Global Spread of Active Nonviolence" at an informal luncheon at King's Table Buffet banquet room, 10001 Lake City Way NE (Metro bus #72). No prior registration is necessary.

The workshop fee is $25.00, which includes a vegetarian lunch and resource packet. For registration information call 789-5565.

CHRISTIAN CENTURY LECTURE

Dr. Elizabeth Maxwell, noted French holocaust scholar and Vice Chair of International Conference of Christians and Jews will give the 11th annual Christian Century Lecture on March 1, 7:30 p.m. at University Christian Church, 4731 - 15th Ave NE in the University District. For information, call 525-1213.

Her lecture, "Remembering for the Future", is also one of four public sessions of the University of Washington's 22nd Annual Scholars' Conference on the Holocaust and the German Church Struggle. It is free and open to the public. More details about other speakers at the Scholars Conference can be obtained by calling 543-6523.

MORE CONTINUING ED

HOW'S YOUR MARRIAGE?

Lutheran Social Services is offering a six-week course for couples presented by Pastor James Schoeld, on Mondays at 7:00 p.m. , entitled "Growing Together". Call Marc Stroud, 672-6009 for information. Registration deadline is March 1.

A seminar entitled "Are We Having Fun Yet?!", celebrating the joys of marriage, will be presented by family therapists Hoyt and Renee Morris on Saturday, March 21, 9:00 a.m. to 5:00 p.m. at Ravenna Presbyterian Church near Greenlake. Call Marc at 672-6009 to register before March 14.

CONFERENCE FOR PASTORAL COUNSELORS

The American Association of Pastoral Counselors announces their Northwest Regional Conference, March 13-14, at Warm Beach Conference Center in Stanwood. Speakers addressing the theme, "Theological Exploration in Pastoral Counselors", will be Terry Steig, Joan Spearing, Jerry Smith, and James Gau.

The conference will begin at 1:00 p.m. Friday and will conclude with lunch on Saturday. Space is limited to 60 people. For further information and registration, call Dennis Smith, 286-8656. Cost is $75.00.

A MISSION EVENT AT LBI

Lutheran Bible Institute invites all who have a heart for mission to hear Dr. Thomas G. Christensen share from his wisdom and experience in cross-cultural ministry. Dr. Christensen will present a lecture series entitled "Christian Mission: What We Bring, What We Discover", March 23-April 6, 3:00-5:00 p.m. He is presently on furlough from Cameroon, West Africa.

LITE PRESENTS GEM WORKSHOP

The Lutheran Institute for Theological Education is sponsoring a GEM Learning Plan Workshop to help church professionals do short- and long-term continuing education planning. This event will be held on Friday, March 27, 9:00 a.m. to 3:00 p.m. at St. John Lutheran, 5515 Phinney Ave N, Seattle. Contact LITE at 535-7342 to register.

1992 APLLM/NW CONFERENCE

"Come to the Waters" is the theme of the annual conference of the Association of Professional Lutheran Lay Ministers, May 11-14, at the Cascade Camp & Conference Center in Yelm, WA.

The Association of Professional Lutheran Lay Ministers of the Northwest
C/O PO Box 153
Lake Stevens, WA

Keynote speaker will be Dr. Bob Schmidt of Concordia College, Portland. Our synod's own Pat Lelvis will lead the Bible study.

Registration materials have been mailed, so register your lay staff soon to attend this inspiring event.

CONTINUING EDUCATION FROM PLTS

The Synod Office has received information regarding the summer continuing education offerings from the Pacific Lutheran Theological Seminary in Berkeley, CA. They include School for Evangelists, School for Stewards, Transitions: Closing Well, Starting Strong, Biblical Greek, Theological German, Spanish for Ministry, and Study/Work Week for Laity.

Call 783-9292 for a copy of complete course descriptions, or call PLTS directly at (510) 524-5264.

MORE CONTINUING ED

OFFERINGS FROM ASSOCIATION OF LUTHERAN CHURCH MUSICIANS

The Region IV (Western States) ALCM regional conference will take place July 5-8 at California Lutheran University, Thousand Oaks, CA (near Los Angeles), under the theme "The Singing Congregation". Contact person is Marshall Bowen, (818) 845-0149. The Association of Lutheran Church Musicians works to strengthen the practice of worship and church music of all North American Lutherans. Membership in ALCM is open to any person or institution.

ALCM has now released a new Parish Education Study Series. Comprised of five topics relating to music and worship in the Lutheran congregation, the series is designed for use by adult classes and may be used singly or as a series. Edited by the Rev. Dr. Paul Westermeyer, the series covers the following topics: The Organ, Psalmody in the Life of the Parish, The Church Year, Liturgy in the Lutheran Tradition, and Hymnody. The entire Parish Education Series is available until May 31 for $19.95. The retail price will be $24.95. This publication may be purchased from Morning Star Music Publishers, 2117-59 St, St Louis, MO 63110-2800.

OFFERINGS FROM LUTHER COLLEGE

The Synod Office has information from Luther College in Decorah, Iowa, regarding two educational opportunities: Congregation Heritage Workshop (a workshop for anniversary planners and congregational archivists), July 19-21, and Biblical Language and Computers , May 31-June 5.

Call 783-9292 if you would like information.

GME EVENT IN CANADA

Our partner in Canada, the Evangelical Lutheran Church in Canada, is planning a 1992 Global Mission Event at Loyola Campus, Concordia University, Montreal, Quebec, July 9-12. If you would like more information, write to GME 92 Registrar, 1360 Lakeshore Road, Dorval, PQ H95 2E2, Quebec, Canada, or call us at 783-9292 for a copy of the registration form.

LEADERSHIP SKILLS INSTITUTE

The Episcopal Diocese of Olympia is sponsoring the Leadership Skills Institute, Phase I: Human Relations Training/Group Process, August 8-14. If you would like more information about this opportunity, speak to John Recher, 782-8124, Helen McBride, 782-4221, or Lee Kluth, 363-8100.

RESOURCES

NEW VIDEO RESOURCES

Three new videos are now available in the Region 1 Resource Center:

"Nobody Knows" probes into the world that surrounds people suffering from depression and the church's role in understanding and supporting those afflicted with the disease.

"Green Shoots of Peace" focuses on the witness of thoughtful, active, courageous and imaginative Christians in the U.S. and abroad who are involved in peacemkaking.

"Like Falling in Love" focuses on how to identify the call to the ordained ministry.

ITEMS IN THE ACTION PACKET

Please note two items of special interest in the March Action Packet: Observing the 1992 Columbus Quincentenary and the Scholarship Program for African American, Hispanic, Asian & Native American Persons.

WANT ADS

PACIFIC LUTHERAN UNIVERSITY BOARD OF REGENTS

Nominations are invited for prospective board members from our synod. Nomination forms and a list of desired qualifications are available by calling PLU at (206) 535-7111.

PRE-SCHOOL TEACHER/DIRECTOR

A half-time position is open at Faith Lutheran Church, Lakewood (north of Marysville). This is a new position which includes helping to start a pre-school program in the church. Certificate in Early Childhood or Elementary Education is required. Send resume to Pre-school Committee, Faith Lutheran Church, P O Box 70, Lakewood, WA 98259; (206) 652-9545.

NURSERY COORDINATOR

Central Lutheran, Everett , is accepting applications for a part-time Nursery Coordinator. Applicants must be at least 18 years old, experienced with children, and have some knowledge of first aid. Pick up an application and job description at the church office, 2702 Rockefeller Ave, Everett, between 9 am and 2 pm weekdays, or call 252-8291.

ORGANIST/PIANIST

Christ the King Lutheran, Snohomish, has an opening for a Church Organist/Pianist. Please apply by March 16 to the church at 1305 Pine St. Snohomish, WA 98290, or call 568-5704.

DIRECTOR OF CONGREGATIONAL LIFE

Trinity Lutheran, Longview, seeks a person to fill a full-time position which will include responsibilities for volunteerism, lay visitation,

(continued next column)

DIR OF CONGREGATIONAL LIFE (cont.)

small group ministries, and participation in worship planning. Send inquiries and resumes by March 1 to Pastor Paul Wuest, 2021 Washington Way, Longview, WA 98632; (206) 423-6750.

BURIAL SITES FOR SALE

Two side-by-side burial sites in the Pacific Lutheran section of the Evergreen-Washelli Cemetery, Seattle, are available for sale, priced at their fair market appraised value of $1122 each. Contact James Johnson, 781-5690.

SYNOD/REGIONAL FAMILY

Please remember in your prayers Ed Kasten as he recovers from gall stone surgery and Sonja Johnson, who had surgery on her nose and sinuses . . . we remember Dorothy Anderson, wife of Pastor Art Anderson, who passed away the end of January in Olympia ; also the family of Nancy Carlson, who died unexpectedly. Nancy was known by many in Region 1 for her past work with legislative advocacy . . . We remember in prayer the people of the Montana Synod and their newly installed Bishop Mark Ramseth . . . Please remember to call the Synod Office with prayer requests. We want to share your joys and support our synod family with our prayers . . . Luther Memorial, Seattle, has been designated by the American Red Cross as a site that can be used as a mass care shelter in the event of an emergency . . . Phinney Ridge, Seattle was one of 35 churches in the Seattle area to give gifts and support to Ebenezer AME Zion Church last December when the church was fire-bombed.

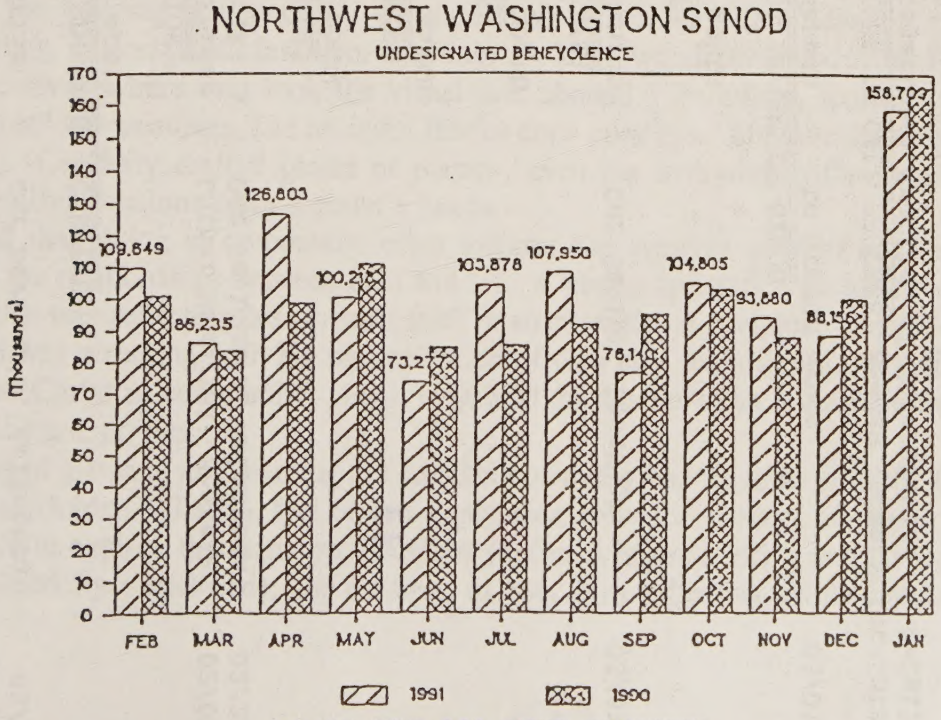
FISCAL YEAR ENDING JANUARY 31, 1992

Undesignated benevolences in January represented 13% of the year's giving by the congregations to the synod. This strong yearend effort resulted in total revenue to the synod being 1.8% better than the previous year and 1.0% above the amount budgeted. Growth in giving has increased slightly in each of the last three years at an average rate of 2.1%. However, receipts in each of the last three quarters have been lower than those experienced in 1990 and this trend is a reason for concern as we start a new year.

For the year ended, 95 congregations had provided intent statements for giving to the synod. Actual giving by these same congregations averaged 91% of their aggregate intent with 45 of these congregations equaling or exceeding their stated intention.

Of the total revenue received by the synod, 45% was passed on to Churchwide ELCA. The budget approved by the Northwest Washington Synod Assembly had committed $550,000 to Churchwide plus half of any congregational giving that exceeds the budgeted level. As a result of the level of congregational giving, Churchwide support was increased to $559,850. This accounted for $4,850 of the over-budgeted expenditures which netted $3,455. All budgeted commitments to extended ministries were met.

	ACTUAL	BUDGET	VARIATIONS OVER-(UNDER)
Revenues:			
1st Qtr 91 (Feb-Mar-Apr)	$ 325,388	$ 307,500	$ 17,888
2nd Qtr 91 (May-Jun-Jul)	280,928	307,500	(26,572)
3rd Qtr 91 (Aug-Sep-Oct)	291,528	307,500	(15,972)
4th Qtr 91 (Nov-Dec-Jan)	343,917	307,500	36,417
Total Revenues	$ 1,241,761	$ 1,230,000	$ 11,761
Total Disbursements	$ 1,233,455	$ 1,230,000	$ 3,455
Total Revenues over Disbursements	$ 8,306	$ -0-	$ 8,306



CONGREGATIONS MAY REPRODUCE THIS INFORMATION IN CONGREGATIONAL NEWSLETTERS.

THANK YOU FOR YOUR SUPPORT!

pared by Clayton Olsen, Synod Treasurer

NORTHWEST WASHINGTON SYNOD
5519 Phinney Ave. No.
Seattle, WA 98103-5899

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ADDRESS CORRECTION REQUESTED

CALENDAR

FEB

20 Church Advocacy Day, Olympia, WA
22 Church Council Training, Burlington Lutheran
22 Evangelism Committee, Prince of Peace North, 9 am
22 WELCA leadership training, St. Luke, Bellevue, 9 am
25 Global Missions Committee, St. John, Seattle, 10 am
25 Board of Extended Ministries, St. John, Seattle, 7:30 pm
26-28 Region 1 Clergy Women's Retreat, LOMA
29 Worship Committee, Our Savior's, Everett, 9 am

HEWLETT LIBRARY
GRADUATE THEOLOGICAL UNION
2400 RIDGE ROAD
BERKELEY, CA 94709

MAR

1 Call Process Review Task Force, Our Savior's, Everett, 6 pm
7 Evangelism Training Workshop, Prince of Peace North, 9 am
7 Stewardship Workshop, Zion, Kent, 9 am
7 Ecumenical Decade Event, Bethel of Shoreline, Seattle, 9 am
7 Mission Development & Outreach Committee, 9:30 am
10 Finance Committee, Prince of Peace North, 6 pm
11 Executive Committee, St. John, Seattle, 7:30 am
19 Board of Congregational Life, Prince of Peace North, 7:30 pm
19 Candidacy Commttee, St. John, Seattle, 9 am
21 Stewardship workshop, Hope, Tacoma, 10 am
21 SYNOD COUNCIL, St. John, Seattle, 9 am

FEBRUARY 1992

CALLS ACCEPTED LP=Lead Pastor A=Associate Y=Youth Pastor

Thomas L. Blevins	Director, ELCA Div for Synodical Relations	01/01/92
Edgar P. Kaiser	Luther Memorial, Seattle	02/01/92
Paul W. Eriks	Our Saviour's, Arlington	03/01/92

AIM APPOINTMENT(S) ACCEPTED
None this month

INSTALLATIONS

Edgar P. Kaiser	Luther Memorial, Seattle	02/09/92
Paul W. Eriks	Our Saviour's, Arlington	02/23/92

ORDINATION(S)
None this month

ANNIVERSARIES
None this month

DEDICATIONS
None this month

RESIGNATION(S)

Karen L. Hanson	Our Savior, Issaquah	03/01/92

RETIREMENTS
None this month

TRANSFER(S) IN/OUT OF SYNOD

Karen L. Hanson	to Oregon Synod	03/01/92

CONGREGATIONS IN CALL PROCESS NV=New Vacancy Int=Interim
CP=Congregational Profile I=Interviewing C=Calling

Bellingham, St. John	NV	
Bethany, Bainbridge Island	I	Earl Anderson, Interim
Edmonds, St. Matthew's	C	
Issaquah, Our Savior's (LP)	NV	
Seattle, Gethsemane (LP)	Int	Don Clinton, Interim
Seattle, Lakeridge	Int	Lothar Pietz, Interim
Stanwood, Freeborn Startup, Shepherd/Hills	Int	Paul Running, Interim
Woodinville, Wooden Cross	NV	
	CP	Sonja Johnson, Interim

PLEASE NOTE; IF YOUR CONGREGATION IS SEEKING A LAY PROFESSIONAL (ASSOCIATE IN MINISTRY), PLEASE CONTACT THE SYNOD OFFICE. THANK YOU.